# OUTLINE PROGRAMME Team Building

#### 1 What is a Team?

- a. Defining a team
- b. Recognising a successful team
- c. Benefiting from teams
- d. Understanding type of teams

## 2 Leading the Team

- a. How do people become leaders?
- b. Leadership qualities
- c. Assessing the roles and responsibilities
- d. Leadership styles

## 3 Building a Team

- a. What to ask first
- b. Strengths and weaknesses
- c. Team roles
- d. Allocating roles
- e. Building the team

## 4 Working as a Team

- a. Understanding the benefits
- b. Creating the environment
- c. Objectives
- d. Sharing information
- e. Leading by example
- f. Motivating your team
- g. Encouraging your team
- h. Training

#### 5 Communicating

- a. Identifying the purpose of communication
- b. Where does communication break down?
- c. Communication behaviours
- d. Voice and body language
- e. Assertiveness
- f. Giving instruction
- g. Listening Skills

#### 6 Problems

- a. Handling problems in teams
- b. Analysing the causes
- c. Dealing with the symptoms

#### 7 Training your Team

- a. What is available?
- b. Analysing need
- c. Planning. Preparing and delivery
- d. Evaluation and records

### 8 Assessing the Team

- a. Monitoring
- b. Involving
- c. Appraising



## GHA (Cornwall) Ltd

Employment Law & H R Management Advice

IT and Business Skills
Training and Consultancy

Grosvenor House Fore Street St Stephen-in-Brannel St Austell Cornwall PL26 7NN

Tel: 01726 824574

Fax: 01726 823247

Mob: 07767 896226

### Email:

Training@ghacornwall.co.uk Employmentlaw@ghacornwall.co.uk

## www.ghacornwall.co.uk

Regulated by the Ministry of Justice in respect of claims management activities

